



## Our Pastoral Support Programme

At Cranford Park Academy we want everyone involved with our school to feel well supported. We believe that good pastoral support focuses on nurturing the individual needs of each child. We aim to build trusting and empathic relationships with all our pupils and their families. Together our team works with students so they can lead fulfilling and balanced lives at school and beyond.

All our staff model to students how to look after themselves and others; encouraging them to seek help, support or advice whenever they need it.

Pastoral care underpins personal development and we know from experience that with outstanding pastoral care, students feel they belong and their self-esteem is able to flourish because they feel valued and cared for.

Supporting the pastoral needs of pupils sometimes involves working with external agencies. In these situations we ensure that a confidential, professional, non-judgemental and sensitive service is provided.

### Cranford Park Academy's Pastoral Support offer 2019-2020

- ❖ Fully trained counsellor available to work with children on a daily basis.
- ❖ Two fully trained learning mentors working across KS1 and KS2.
- ❖ Full time Pastoral Support for children and families with our full time Family Support Worker.
- ❖ Sport's Coach and Mentor
- ❖ Behaviour & Emotional Support Lead available for all children from Nursery to Year 6, as well as being able to advise parents' on ways to support their child at home with any behaviour needs.
- ❖ Peer group work, e.g. Playground Leaders, Well-Being Ambassadors.

We pride ourselves on being a vocal school; we encourage our children to share their concerns at all times and we do this through developing an environment in which children can trust and feel safe to talk.

- 'Worry bunnies in EYFS & KS1 and 'Worry boxes' in every class throughout KS2. These are monitored by class teachers.
- School Council. Pupils are elected by their peers. Children are fully aware of the role of the elected school councillors and are encouraged to regularly bring their views and ideas to their class representatives.
- \*\*Coming soon \*\* Well-being Ambassadors, visible in the playground at play and lunch breaks – Well-being Ambassadors listen to children and facilitate activities within the playground in response to what children have asked for.

#### For Pupils:

- School counsellor, Wellbeing Lead, Sports Coach/Mentor, full-time SENCo & Family Support Worker.
- Open door policies for all pupils with the Senior Leadership team and Principal.
- Wellbeing Staff training on how to provide a nurturing environment
- Rigorous behaviour monitoring and looking for possible causes of the behaviour with a Behaviour & Emotional Support Lead to intervene.
- Displays around the school promoting wellbeing and providing opportunities to talk.
- Students feel safe to report concerns about other students or things worrying them.
- Assemblies on Health and Wellbeing.
- Assemblies for the children who are taught to speak to members of staff about any problems they have and who the safeguarding team are.
- Circle Times sessions in class & PSHE lessons.
- Philosophy & Debate clubs offered for children.
- Interventions completed with vulnerable children.
- Family support worker groups on self-esteem, anger and friendships.
- Sessions with Year 6 about changes.
- Secondary Transition sessions.
- Pupil voice for Annual Reviews and EHCP conversions
- Pupil voice for any safeguarding meetings.
- Strong partnership with parents.

#### For Staff:

- Safeguarding awareness developed through level 1 training.
- Regular staff meetings to discuss welfare of specific pupils
- Half termly Safeguarding meeting

For Parents:

- Family Support worker available for families.
- Coffee Morning for parents to attend.
- GROW programme for parents looking to get back to work.
- Senior Leadership team and Principal has an open door policy for parents
- SENCo available to meet with parents.
- Secondary transition work between CPA and Secondary schools.
- Signposting to services such as Young Carers, Triple P parenting classes, HESTIA etc.

If you require any further information about our Pastoral Support programme, please contact Lorna Mitchell, Ramya Logathas or Margaret O'Donovan on 020 573 3453.